- TWO EMERGENCY DEPARTMENTS, 6000 KILOMETERS APART: DIFFERENCES IN
 PATIENT FLOW AND STAFF PERCEPTIONS ABOUT CROWDING
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27 ABSTRACT 28 Introduction: Emergency department (ED) crowding is a worldwide public health issue. In this study, 29 patient flow and staff perceptions of crowding were assessed in Pakistan (Aga Khan University Hospital (AKUH) and in the Netherlands (Medical Centre Haaglanden Westeinde (HMCW). 30 31 Bottlenecks affecting ED patient flow were identified. 32 Methods: First, a one-year review of patient visits was performed. Second, staff perceptions about ED 33 crowding were collected using face-to-face interviews. Non-participant observation and document 34 review were used to interpret the findings. Results: At AKUH 58,839 (160 visits/day) and at HMCW 50,802 visits (140 visits/day) were 35 36 registered. Length of stay (LOS) at AKUH was significantly longer than at HMCW (279 minutes (IQR 37 357) vs. 100 minutes (IQR 152)). There were major differences in patient acuities, admission and 38 mortality rates, indicating a sicker population at AKUH. Respondents from both departments 39 experienced hampered patient flow on a daily basis, and perceived similar causes for crowding: 40 increased patients' complexity, long treatment times, and poor availability of inpatient beds. 41 Conclusion: Despite differences in environment, demographics, and ED patient flow, respondents 42 perceived similar bottlenecks in patient flow. Interventions should be tailored to specific ED and 43 hospital needs. For both EDs, improving the outflow of boarded patients is essential.

INTRODUCTION

46 Background

47 One of the most critical issues affecting emergency department (ED) delivery of care worldwide is 48 crowding [1]. ED crowding is defined as a state where care demands exceed available resources, 49 resulting in long waits for tests and treatments [2-4]. Crowding is a major barrier to receiving timely emergency care and it contributes to poor quality care, such as prolonged waiting times, increased 50 51 suffering for those in pain, poor clinical outcomes, delays in treatment and increased risks of adverse 52 outcomes [5-10]. Supply-demand mismatch is often caused by large hour-to-hour, and day-to-day variation in care demands where large swings in demands exceed ED resources - including staff, 53 treatment spaces, and interdependent resources – which results in long waiting times. In addition, one 54 55 of the major causes for ED crowding is by delays in accessing inpatient beds for admitted patients (i.e. 56 boarding), which throughout the day consumes more ED resources, leaving less staff and space to care 57 for newly arriving patients. The causes, consequences, and solutions for ED crowding have been extensively described in 58

hospitals in the USA, Canada, Australia [2,4,11-13] and Europe [14-16]. However, the problem is not limited to high-income countries: ED crowding is also an issue in lower middle-income countries such as Pakistan [17]. Although no comparison has been made between crowding issues in high-income versus lower middle-income countries, fewer resources may result in more severe crowding in lower middle-income countries.

65	<u>Aim</u>
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66 The aim of our study was to compare patient flow and staff perceptions of the causes and solutions of 67 ED crowding in two EDs: one in a lower middle-income country (Pakistan) and one in a high-income 68 country (the Netherlands). By comparing patient flow and staff perceptions regarding crowding, we 69 sought to identify bottlenecks affecting patient flow in the ED and provide insight into promising 70 solutions.

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METHODS

73 <u>Design</u>

We conducted an exploratory mixed method study incorporating a retrospective review of patient
visits and semi-structured face-to-face interviews, non-participant observation, and document review.
This combination of methods was chosen to provide a more complete understanding and interpretation
of the quantitative data and details of the differences and similarities in patient flow and perceived
crowded conditions between the two EDs. The study was performed in two EDs: the Aga Khan
University Hospital (AKUH), an academic university centre in Karachi, Pakistan, and Haaglanden
Medical Centre Westeinde (HMCW), a level 1 trauma centre in the Hague, the Netherlands.

81 <u>Setting</u>

The AKUH is a mixed adult and paediatric academic medical centre with 60,000 ED visits per year. Patient care in a broad range of secondary and tertiary care services is provided to all patients who present for care. Patients who are unable to pay for treatment, receive assistance through the hospital's patient welfare program. The 62-bed ED is staffed by emergency physicians (EPs), residents from the emergency medicine training program, and rotating senior residents from the departments of Medicine, Surgery, and Pediatrics. At arrival, patients are triaged by nursing staff, assisted by physicians. After triage, patients are registered and advised to wait in the waiting room in case of nonavailability of ED beds. Critical patients (acuity 1 and 2) are immediately led to the resuscitation area.
Per shift, 20 nurses are available, most of them recently (<1 yr) graduated from nursing school.

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92 The HMCW is a mixed adult and paediatric teaching hospital, with 52,000 ED visits annually. The 24-93 bed ED serves as a regional trauma centre. All incoming patients are registered before they undergo 94 triage. A certified emergency nurse (CEN) performs the triage. This CEN decides whether patients 95 need hospital emergency care or may be assessed by an emergency nurse practitioner (ENP) or general 96 practitioner (GP), based on the triage outcome. The latter are redirected to the GP cooperative (GPC). Critical patients are brought to an ED room. When no beds are available, patients with acuity levels 3-97 5 wait in the waiting room. Per shift, 8 nurses (CENs, CENs in training, or ENPs) are available. 98 99 Hospital profiles are listed in Box 1. 100 Data collection 101 A retrospective review of all patient visits was conducted using data from August 1, 2014 to July 31, 102 2015. Data included arrival time and date, demographics, acuity level, length of stay (LOS) and 103 disposition (discharged home, hospital admission, transferred to other facility, left without being seen, 104 left against medical advice, dead). Acuity levels were registered according to 5-level triage scales in 105 which acuity 1 (Immediate, Priority (P) 1) has the highest priority and 5 (Non-urgent, P5) has the 106 lowest priority. Examples of P1 patients are patients in respiratory or cardiopulmonary arrest, major head trauma, unresponsiveness, or active seizures [18,19]. 107 108 Additionally, we used three qualitative sources for evidence: face-to-face semi structured interviews, 109 non-participant observation [20], and document review. Data were collected by two researchers 110 through 14 site visits per ED between August and November 2015, varying in length between 1 to 3 111 hours. ED and hospital staff were instructed to help and support the researchers with the data collection by hospital management. The researchers acted together during all three parts of the 112 113 qualitative data collection, individually taking notes. For the interviews, purposive sampling was used

to recruit those informants that were, according to hospital leadership and ED management, most

115 likely to have relevant information regarding ED processes. Interviews were conducted using an 116 interview guide which was developed by the researchers and included open-ended questions regarding 117 the causes of crowding and interventions to decrease crowding. Eighteen one-hour interviews were conducted with hospital administrators (1 in each setting), ED nurse managers (1 in each setting), ED 118 nurses (4 in AKUH, 2 in HMCW), nurses and nurse managers from inpatient units (3 in AKUH, 1 in 119 HMCW), EPs (1 in each setting) and other physicians (2 in AKUH). All respondents were questioned 120 121 individually at their workplace. After 18 interviews (12 in AKUH) and 6 in HMCW) no new relevant 122 knowledge was obtained (data saturation). Observations were performed at EDs, inpatient units, 123 Operation Rooms, and Admission Offices. Observations focused on patient flow through the ED, and 124 as such, the processes from waiting room, triage, and placement in an ED bed, to the diagnostic 125 procedures and physician assessment, admission procedures and outflow of the department were 126 observed. Finally, 24 documents that might add knowledge about the patient flow processes were 127 reviewed. These documents included medical and nursing notes of 16 patients (8 per hospital), 128 admission policies (1 per hospital), transfer protocols (1 per hospital), triage protocols (1 per hospital), 129 and procedures for internal transportation (1 per hospital).

130 Ethical considerations

131 As the current project originated from a consultancy assignment carried out at the request of AKUH 132 management, use of the data for scientific research and publication was not foreseen originally. 133 Therefore, ethical review committee approval was not obtained before the moment of first data 134 collection. While ethical approval for re-use and publication of the data was sought later, the ethical review committee at AKUH was not authorized to evaluate the re-use of data collected at a previous 135 point in time. Formal ethical approval of the study is therefore only available from the Dutch ethical 136 137 review committee (METC Southwest Holland, nr.15-111), which granted review board exemption. 138 The patient datasets from both countries did not contain individual identifiers. In both countries, 139 informed consent was gained before the interview began; the respondents were fully informed of the 140 nature and purpose of the project, and the voluntary nature of their participation was emphasized. In 141 both countries, consent for non-participant observation and document review was provided by hospital leadership and ED management. Close involvement of authors from both countries in the project andthe writing process ensured correct interpretation of location-specific findings.

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145 Data analysis

146 Quantitative data were entered in SPSS v.22. Data were reported as mean and standard deviation (SD), 147 or, in case of skewed distribution, median and interquartile ranges (IQR). Data were analyzed using 148 two-tailed *t* tests, Mann Whitney U tests, and χ^2 tests where appropriate. Statistical significance was 149 set at $P \le 0.05$.

The transcription of the interviews was completed within 12 hours of the interview. Two researchers 150 151 read these transcripts several times to achieve a general feeling of the whole. Then the transcripts were 152 analyzed using inductive content analysis [20]. The unit of analysis was text relating to the respondents' perceptions of causes of crowding and interventions to reduce crowding. The text within 153 the unit of analysis was extracted to meaning units; the meaning units were then condensed, coded and 154 categorized [21] (Table 1). A pre-determined framework was used for the codes, based on the 155 156 conceptual model of ED crowding [22], which structures crowding causes and interventions into ED input, ED throughput, and outflow of the ED / exit block. Where there was ambiguity, the final coding 157 was determined by mutual agreement. Categories were causes of ED crowding and interventions to 158 reduce crowding. Finally, we used member-checking with the respondents to verify the accuracy and 159 160 validity of the codes and categories.

Observation notes and document review notes were transcribed within 12 hours. First, two researchers labeled the notes and coded and categorized the notes the same way as the interview data. Then the notes were shared and reviewed by the same two researchers. Second, we used member-checking by sharing initial drafts of the results with ED management to verify the accuracy and validity of the observations and document review.

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RESULTS

168 The results emerging from the analysis are described below.

169 Patient and visit characteristics

170 At AKUH 58,839 ED visits were registered during the 1-year study period (160 visits/day, min. 117 -

171 max. 247 visits). At HMCW 50,802 ED visits were registered (140 visits/day, min. 94 - max. 186

172 visits). Both EDs have peak times in patient arrivals between noon and 8 pm, but at AKUH the peak

173 lasts until midnight (Figure 1).

174 Basic characteristics are shown in Table 2. Median LOS at AKUH was 279 minutes (IQR 357). For

175 37.9% of the AKUH patients LOS exceeded 6 hours. Median ED LOS at HMCW was 100 minutes

176 (IQR 152). Only 3.3% of the patients at HMCW had LOSs >6 hours. There were major differences

177 between AKUH and HMCW in acuity. Almost 17% of AKUH patients were assigned a P1 acuity,

178 while this was 1% of HMCW patients. The P4 and P5 acuities were assigned to 10% of AKUH

179 patients, while in HMCW more than 42% of the patients were assigned a standard or not-urgent acuity

180 (Figure 2). At AKUH, significantly more patients were admitted (35%) than at HMCW (20.9%,

181 P < 0.001). Also, mortality was significantly higher at AKUH (1.4% vs. 0.1%, P < 0.001).

182 At AKUH, P1 patients have the longest LOS (387 minutes), followed by P2 patients (372 minutes). In

183 HMCW, P2 patients have the longest LOS (168 minutes), followed by P3 patients (135 minutes)

184 (Table 3 & Figure 2).

185 Interviews

186 <u>Perceived causes for ED crowding</u>

187 Respondents from both EDs indicated that crowding occurs on a daily basis. On an average day, the

ED is crowded during 12 hours, from 12 AM until 12 PM (at AKUH) and during 4 hours, from 4 to 8PM (at HMCW).

190 ED Input: Respondents from both EDs mentioned an increase in visits of patients with complex

191 problems (Table 4).

Many of our patients first go to cheaper doctors, until they are very sick; AKUH is the hospital
of last resort, so our patients are really in need for specialist care, they are almost all P1 or P2
(AKUH, physician).

HMCW respondents stated that the increase in severity is caused by the increase in geriatric patients
with comorbidities, and the increase in number of referred patients since the implementation of the
GPC.

198 199 Patients are getting more and more complex and also more and more elderly present to the ED (HMCW, ED nurse).

200 ED Throughput: Respondents at both EDs mentioned delays in triage and long waiting times for diagnostics. The actual waiting times for diagnostics differed from "up to 6 hours" at AKUH to "up to 201 2 hours" at HMCW. The delay in decision-making process, especially in patients needing admission 202 203 was also mentioned by respondents at both EDs. At AKUH, a specialty consultation is required in 204 order to process the decision for admission, and these specialties often order extra diagnostic tests. At 205 HMCW, EPs are allowed to admit patients independently, but involvement of multiple medical 206 specialists delay the process. The lack of experienced nursing staff was mentioned at AKUH. Also, 207 financial issues were mentioned by AKUH respondents. Patients keep ED beds occupied until advance 208 payment is arranged by their family.

Money issues delay the admission process "[...]". During the day, a financial help is available for the ED. During the evening, there is only one financial help for the entire hospital (AKUH, admission coordinator).

212 *Outflow of the ED / Exit block:* Staff of both EDs mentioned high hospital occupancy rates and a
213 shortage of available inpatient beds.

Sometimes, there is no bed available in our hospital and we're waiting for an ambulance to bring the patient to another hospital, and sometimes we're just waiting for a nurse from an inpatient unit. Meanwhile, new patients can't get in (HMCW ED nurse). AKUH respondents stated that research and education activities are organized in the morning, and inpatient patient care in the afternoon. Therefore, inpatient beds come available in the evening and patient transfer from the ED to the wards is delayed (up to 8 hours waiting time at the ED, for the majority of the admitted patients). HMCW respondents also mentioned delayed patient transfer to the wards, in particular when more than one medical specialty is involved (up to 4 hours, for less than half of the admitted patients).

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224 Interventions that would be helpful in mitigating ED crowding according to the respondents

ED Input: Some AKUH nurses would like to be educated as ENP to handle patients with minorinjuries and minor illnesses.

ED Throughput: Respondents wished for more mandate of EPs at AKUH, to cut back the delays in
reaching a decision to admit or discharge a patient. AKUH respondents emphasized the need for more
efficient processes for diagnostics, pharmacy, and financial issues, as well as a higher level of
education for the nurses.

231 *Outflow of the ED / Exit block:* respondents at both EDs stated that an Acute Admission Unit (AAU)

would be the solution to the crowding problems. The coordination of the discharged patients before

233 noon was mentioned by the Admission Coordinator at AKUH.

The respondents at HMCW considered a more effective hospital bed coordination the most importantintervention to decrease ED crowding.

236 At both EDs, respondents wanted additional nursing staff and EPs.

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238 Observations and document review

239 Observations at both EDs supported the remarks mentioned by the respondents: delays in triage (both),

240 in the decision-making process (both), in diagnostic imaging and laboratory results (AKUH), and

241 inpatient boarding (both) were observed. Delays at AKUH were longer than delays at HMCW. There

was also a difference in activities and tasks of the nursing team; AKUH nurses wait for instructions of
the physicians. The CENs at HMCW are allowed to request a variety of diagnostic procedures and
administer analgesia without a physicians' order. Guidelines regarding nurse-initiated medication
prescriptions and diagnostics are readily available for ED staff.

A real-time patient tracking system is available at HMCW, which warns ED staff when a patients'
LOS approaches 4 hours and when target times to treatment elapse. AKUH staff working in the
treatment bays cannot overview the waiting room, and have no visual on the patients waiting for triage
and patients with elapsed target times to treatment.

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DISCUSSION

252 Although patient populations and acuities differ between the EDs, both experience regular crowding. Contributing factors to crowding are similar: increased patients' complexity, long treatment times, and 253 254 poor availability of inpatient beds. In both hospitals, ED crowding is caused by exit block from the ED and the resulting boarding of admitted patients. In addition, at AKUH major throughput causes are 255 256 apparent: lengthy patient stays, waits for physicians' decision-making, and other time-consuming 257 circumstances such as the pharmacy process and waits for financial clearance. At HMCW, patient 258 outflow is considered an essential intervention. At AKUH throughput as well as output should be 259 improved.

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Both EDs have struggled against crowding for years. At HMCW, crowding is a problem since 2002. To improve patient flow, standing orders are used: triage nurses are trained to request analgesia, x-rays and blood tests. In response to an increasing demand for emergency care, an ENP service was established to handle non-urgent patients. Furthermore, flexible bed management was implemented to improve outflow of admitted patients [23]. Waiting times and LOSs were cut back with two hours per patient and are nowadays short in comparison with international standards [24].

At AKUH, ED crowding was first described in 2004 [25]. To improve patient flow a dedicated triage
bay with 24/7 cover and physician-assisted triage (PAT) was introduced. PAT has been shown to
improve patient flow [26]. The number of treatment bays at the AKUH ED was expanded from 26 to
49 in 2008 and then to 62 in 2012. Personnel still experience a shortage of treatment bays, which is not
surprising given the lengthy stays of patients.

272 Differences between the EDs were mainly found in the throughput phase, or more specifically, the 273 time spent in the ED. Some problems at AKUH are not an issue at HMCW, such as the lack of 274 experienced nursing staff (almost all nurses have a CEN-degree), financial issues (Dutch citizens have 275 basic health insurance) and the time-consuming pharmacy process (a pharmacy-depot is readily 276 available at the HMCW ED and nurses are allowed to arrange the needed medication themselves). According to the respondents, the long LOSs at AKUH are caused by delays in reaching a decision to 277 278 admit the patient. This is supported by the quantitative data: even the P1-patients have long LOSs at AKUH (>6 hours). One would expect that patients in the highest level of acuity wait for a shorter 279 280 period of time than patients in the lower acuities since criteria for admission are usually clear-cut: the patient needs intubation and ventilation, or another life- or limb saving intervention. Since P2 and P3 281 patients in general need more assessment in order to decide whether they need admission, their LOSs 282 283 are expected to be longer than for P1-patients [27]. While this is the case at HMCW, it is not at 284 AKUH. At AKUH, LOS increases simultaneously with acuity. Prolonged LOS is one of the 285 throughput-causes of ED crowding [3].

AKUH staff perceived that crowding could be reduced by more efficient ED processes and by increased capacity within the hospital. Involving senior doctors in the rapid assessment and treatment could improve the decision-making process [28,29]. Waiting times for radiology and laboratory might reduce when installing service level agreements [29]. Coordinating the discharge process of hospital patients before noon could be helpful in speeding up the admission process at AKUH [28].

In both hospitals, urgency for improving flow is felt mainly in the ED and less in the hospital. At
HMCW, ED staff is continuously focused on expediting patient flow. Having an average of 140

patients per day at a 24-bedded ED puts the focus on throughput and output, to be able to care for new, incoming patients. During crowding, an extra triage room is set up, inpatient units are summoned to pick up the admitted patients immediately and consultants are called by the EPs to help with the decision-making process. At the 64-bedded AKUH ED, nurses and EPs working in the treatment areas are not aware of the patients waiting for treatment in the waiting room and in triage. A patient tracking system visible for ED staff at AKUH could allow the nurses and EPs to anticipate on the incoming patients.

Crowding is an important patient safety issue [30,31]: patients presenting to a crowded ED experience
poorer health outcomes [32]. Successful solutions to crowding are necessary to protect our patients.
Individual organizations face different problems, and each organization should determine the best
solutions to its crowding problem [8]. For example, early ward rounds at AKUH to match bed
availability with demand is likely to improve patient flow at AKUH.

There are also similarities in possible solutions. Both hospitals may benefit from agreed, achievable,
escalation policies: clear thresholds to what level of crowding is acceptable and when to recruit
support from resources outside the ED, e.g. from inpatient units, admission office, and medical
specialists. To achieve that, culture and process changes are necessary in both hospitals.
Acknowledgement from hospital management and medical specialists that crowding is a hospital-wide
patient flow problem is key for both EDs [33,34].

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312 Limitations

This study represents an initial effort to compare patient flow and perceived crowding issues between a hospital in a lower middle-income country and one in a high-income country. The EDs were grossly similar, both being level 1 trauma centers in large cities. Differences between both countries in healthcare systems, patient populations, financial regulations, and pre-hospital care directly influence ED patient flow, which became clear during the interviews and observations. Still, the generalizability of our findings is limited. The HMCW is not representative to all EDs in high-income countries, and AKUH is not representative to all other EDs in Pakistan nor to other EDs in lower middle-income countries. Moreover, we were not able to include crowding measures [35] such as time to physician or other measures that can be linked to ED crowding besides patients' LOS. While at HMCW waiting room time and crowding scores (NEDOCS) are available per 15 minutes, these data were not available at AKUH. More studies are needed to substantiate the impact of crowding in lower middle-income countries.

The second part of this study, by nature of being a qualitative assessment, does not attempt to generalize findings. We assumed that hospital administrators, ED staff, nurse managers, nurses, and EPs correctly assess the operations in their department. During the data analysis procedure, data were reviewed and discussed by two researchers to ensure inter-reliability. Furthermore, we used memberchecking and triangulation to increase data and conclusion credibility and transferability.

Finally, the cultural diversity of the EDs should be considered. There are major differences in attitudes
and major differences in workflow and environment. Not all solutions to crowding that are used in
HMCW are equally applicable to AKUH and the other way around. However, the model of input,
throughput, and output [22,36] which we used to study the causes of crowding is very useful in
recognizing the most important causes as well as the promising solutions for both EDs.

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CONCLUSIONS

At the two EDs with different patient populations and different working strategies in two different countries, nurses and EPs experience bottlenecks in patient flow on a daily basis. Despite differences between the hospitals in environment, demographics, and health care organization, the causes of this hampered patient flow appear to be similar.

342 Solutions to mitigate crowding should be tailored to the specific ED and surrounding hospital,

343 although improving the outflow of patients will improve patient flow in both EDs.

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435		
436		
437		

439 Box 1. Hospital profiles

44	11		AKUH	HMCW
44	12	No. of ED beds	64	24
44	13	No. of staffed beds in hospital	597	300
44	14	No. of ICU beds in hospital	55	16
44	45	Triage system	Emergency Severity Index	Manchester Triage System
44	16	Triage staffing	Physician Assisted Triage	Certified Emergency Nurse
44	17	Average no. of physicians per shift	16 (3 consultants, 13 residents)	8 (1 consultant, 7 residents)
44	18	No. of nurses per shift	20	8
44	19	No. of nurse-assistants per shift	7	0
45	50	No. of nurse practitioners per shift	0	1
10	1			

452 Abbreviations: AKUH, Aga Khan University Hospital; ED, emergency department; ICU, intensive453 care unit; HMCW, Haaglanden Medical Centre Westeinde.

457 Table 1. Example of Content Analysis Categorization

Meaning Unit	Condensed meaning unit	Code	Category
"The main problem are the patients who are waiting for a bed, ready to be admitted to the hospital, waiting and waiting in an ED exam room just to get picked up by the hospital nurses.	Patients waiting to get picked up by the nurses of the inpatient unit	Outflow of the ED / exit block	Perceived cause of ED crowding
The hospital nurses have no clue that when they [hospital nurses] don't show up timely, we [ED nurses] have a problem.	Hospital nurses have no clue of ED problem		Perceived cause of ED crowding
Often, they [hospital nurses] are reluctant in accepting a new patient – as if patients are not their core business!"(HMCW, ED nurse)	Reluctance of hospital nurses in accepting new patients	Outflow of the ED / exit block	Perceived cause of ED crowding

458

459 Abbreviations: ED, emergency department; HMCW, Haaglanden Medical Centre Westeinde.

461	Table 2.	Visit characteristics (N=109,641)			
462					
463			AKUH (n=58,839)	HMCW (n=50,802)	Р
464					
465	Median ED LOS, minu	ites (IQR)*	279 (357)	100 (152)	< 0.001
466	LOS > 6 hours (%, n)*		37.9 (22,313)	3.3 (1,676)	< 0.001
467					
468	Gender, male (%, n)		53.3 (31,360)	52.3 (26,571)	0.001
469					
470	Mean age, y (SD)**		35.1 (25.4)	41.4 (23.1)	< 0.001
471					
472	Age categories (%, n)*	*			
473	<17 y		29.5 (17,384)	14.9 (7,556)	< 0.001
474	18-60 y		49.1 (28,866)	61.6 (31,299)	< 0.001
475	>60		21.4 (12,588)	23.5 (11,944)	< 0.001
476					
477	Acuity level (%, n)				
478	No triage		0	2.5 (1,283)	< 0.001
479	P1, immediate		16.7 (9,834)	1.0 (500)	< 0.001
480	P2, high urgent		19.9 (11,688)	16.6 (8,440)	< 0.001
481	P3, urgent		53.4 (31,427)	37.5 (19,032)	< 0.001
482	P4, standard		8.2 (4,810)	41.3 (21,003)	< 0.001
483	P5, non-urgent		1.8 (1,080)	1.1 (544)	< 0.001
484					
485	Disposition (%, n)				
486	Admitted to the hosp	oital	35.0 (20,584)	20.9 (10,625)	< 0.001
487	Discharged home		52.2 (30,874)	57.2 (29,077)	< 0.001
488	Transferred to other	facility	0.7 (435)	0.6 (312)	0.012
489	Dead		1.4 (825)	0.1 (59)	< 0.001
490	Left against medical	advice	7.2 (4,257)	0.9 (458)	< 0.001
491	Left without being s	een	0	0.4 (205)	
492	Assessed by ENP		0	19.5 (9,888)	

Other 3.2 (1,864) 0.4 (178) 493 < 0.001 494 Abbreviations: AKUH, Aga Khan University Hospital; ED, emergency department; ENP, emergency 495 nurse practitioner; HMCW, Haaglanden Medical Centre Westeinde; IQR, interquartile range; LOS, 496 497 length of stay; SD, standard deviation. 498 499 *Based on 109,632 cases, due to 9 with missing data on LOS ** Based on 10,963 cases, due to 4 with missing data on age 500 501 502

503	Table 3.Length of stay per acuity level (N=108,358)				
504					
505	Median LOS in minut	es (IQR)	AKUH (n=58,839)	HMCW (n=50,802)	<i>P</i> *
506					
507	LOS No triage		-	3 (27)	-
508	LOS P1, life-threate	ening	387 (415)	116 (149)	< 0.001
509	LOS P2, high urger	ıt	372 (335)	168 (111)	< 0.001
510	LOS P3, urgent		254 (323)	135 (138)	< 0.001
511	LOS P4, standard		71 (117)	44 (98)	< 0.001
512	LOS P5, non-urgen	t	34 (50)	10 (24)	< 0.001

514 Abbreviations: AKUH, Aga Khan University Hospital; HMCW, Haaglanden Medical Centre

515 Westeinde; IQR = interquartile range; LOS, length of stay.

*Based on 108,358 cases, due to 1,283 observations with missing data on acuity level and 9 missingdata on LOS.

518

520 Table 4. Perceptions of causes for ED crowding, similarities of AKUH and HMCW

ED INPUT

- Increase in ED visits of patients with complex problems.
- Increase in severity over the years.

ED THROUGHPUT

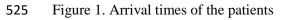
- Delay in triage
- Long waiting time for diagnostic procedures
- Delay in decision-making process, especially in patients needing admission, leading to long LOS.
- Delay in admission-time when more than one specialty is involved.

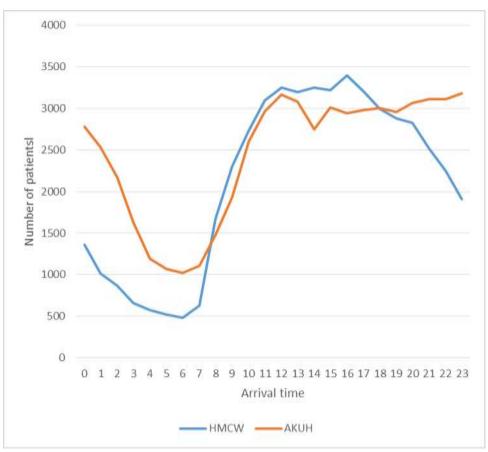
OUTFLOW OF THE ED / EXIT BLOCK

- Boarding of patients
- High hospital occupancy rate / shortage of available inpatient beds.
- Delayed transfer of patients to wards.
- 521 Abbreviations: AKUH, Aga Khan University Hospital; ED, emergency department; HMCW,

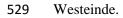
522 Haaglanden Medical Centre Westeinde; LOS, length of stay.

523

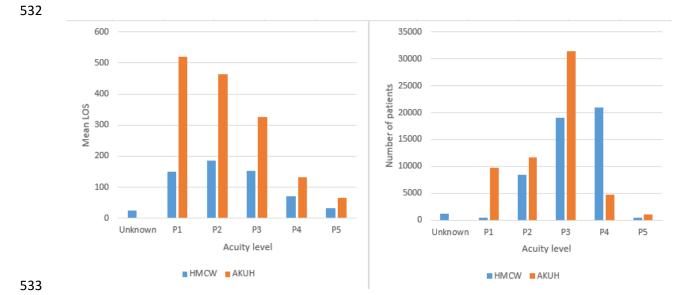




528 Abbreviations: AKUH, Aga Khan University Hospital; HMCW, Haaglanden Medical Centre



531 Figure 2. Length of stay and No. of patients per acuity level



- 535 Abbreviations: AKUH, Aga Khan University Hospital; LOS, length of stay; HMCW, Haaglanden
- 536 Medical Centre Westeinde.